09/11/2008 16:09

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### FEC FORM 3X

# REPORT OF RECEIPTS AND DISBURSEMENTS

FORIWI 3X	For Oth	er Than An	Authorize	d Committ	ee		Office Use Only	,
NAME OF     COMMITTEE (in full)		MAILING LAI		ample:If typing er the lines	ı, type			
ARCADIS U.S., INC. PO		ON COMMITT						
	202 P	474 DDIVE 0	LUTE COO					
ADDRESS (number and street)	630 PL	AZA DRIVE S	UITE 200					
Check if different								
than previously reported. (ACC)	HIGHL	ANDS RANCI	<del> </del> 			CO	80129	
2. FEC IDENTIFICATION N	IUMBER 1	_	CITY 🛕		;	STATE	ZIPCO	DDE 🛕
C00388983			3. IS THIS REPORT		NEW (N) <b>OR</b>		MENDED A)	
4. TYPE OF REPORT (Choose One)	`´ R	Monthly Report	Feb 20 (M2	)	May 20 (M5)	Au	g 20 (M8)	Nov 20 (M11) (Non-Election Year Only)
(a) Quarterly Reports:		Ш	Mar 20 (M3	)	Jun 20 (M6)	X Se <sub>l</sub>	p 20 (M9)	Dec 20 (M12) (Non-Election Year Only)
April 15			Apr 20 (M4	) .	Jul 20 (M7)	Oc	t 20 (M10)	Jan 31 (YE)
Quarterly Repo July 15	rt(Q1) (c	•		Primary (12F	P)	General	(12G)	Runoff (12R)
Quarterly Repo October 15	rt(Q2)	PRE-Election Report for t		Convention (	12C)	Special	(12G)	
Quarterly Repo January 31 Quarterly Repo		ı	Election on				in the State	
July 31 Mid-Yea Report(Non-ele Year Only) (MY	ction (d	Post -Elec		General (300	G)	Runoff (	30R)	Special (30S)
Termination Re (TER)	port	Report for t	he: Election on				in the State	
5. Covering Period	08 0	1 200	8	through	0 8	3 1	2008	]
I certify that I have examined the	nis Report and	to the best of r	ny knowledge	and belief it is	true, correct	and complete		
Type or Print Name of Treasur	rer Mr. D	ean Johnson						
Signature of Treasurer Ele	ctronically Filed	d by Mr. Dea	n Johnson		D	ate 0 9	10	2008
NOTE : Submission of false, e	erroneous, or in	ncomplete infor	mation may s	ubject the pers	on signing thi	s Report to th	e penalties of 2 U	I.S.C 437g.
Office Use							FEC FOR	

FE6AN026

### **SUMMARY PAGE** OF RECEIPTS AND DISBURSEMENTS

FEC Form 3X (Rev. 02/2003) Page 2

Write or Type Committee Name ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC) D D D 0.8 0 1 2008 8 0 3 1 2008 Report Covering the Period: From: To: **COLUMN A COLUMN B** This Period Calendar Year-to-Date (a) Cash on Hand 2008 186200.98 January 1 (b) Cash on Hand at 206232.57 Begining of Reporting Period ..... 7052.85 48116.44 (c) Total Receipts (from Line 19) ..... (d) Subtotal (add lines 6(b) and 6(c) for Column A and Lines 213285.42 234317.42 6(a) and 6(c) for Column B) ..... 0.00 21032.00 7. Total Disbursements (from Line 31) ...... Cash on Hand at Close of Reporting Period 213285.42 213285.42 (subtract Line 7 from Line 6(d)) ..... 9. Debts and Obligations owed the committee (Itemize all on 0.00 Schedule C and/or Schedule D) ..... 10. Debts and Obligations owed the committee (Itemize all on 0.00 Schedule C and/or Schedule D) ..... This Committee has qualified as a multicandidate committee. (see FEC FORM 1M) For further information contact:

Federal Election Commission 999 E street, NW Washington, DC 20463

> Toll Free 800-424-9530 Local 202-694-1100

### DETAILED SUMMARY PAGE OF RECEIPTS

FEC Form 3X (Rev. 06/2004) Page 3

Write or Type Committee Name

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Report Covering the Period: From: 08 01 2008 To: MM 08 31 2008

	I. Receipts	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
11.	Contributions (other than loans) From: (a) Individuals/Persons Other		
	Than Political Committees (i) Itemized (use Schedule A)	6698.34	38182.31
	(ii) Unitemized	145.00	
	(iii) TOTAL (add Lines 11(a)(i) and (ii)	6843.34	46055.04
	(b) Political Party Committees	0.00	0.00
	(c) Other Political Committees (such as PACs)	0.00	0.00
	11(a)(iii),(b) and (c)) (Carry Totals to Line 33, page 5)	6843.34	46055.04
2.	Transfers From Affiliated/Other Party Committees	0.00	0.00
3.	All Loans Received	0.00	0.00
	Loan Repayments Received Offsets To Operating Expenditures	0.00	0.00
6.	(Refunds, Rebates, etc.) (Carry Totals to Line 37, page 5) Refunds of Contributions Made	0.00	0.00
	to Federal candidates and Other Political Committees	0.00	0.00
7.	Other Federal Receipts (Dividends, Interest, etc.)	209.51	2061.40
8.	Transfers from Non-Federal and Levin Funds		
	(a) Non-Federal Account (from Schedule H3)	0.00	0.00
	(b) Levin Funds (from Schedule H5)	0.00	0.00
	(c) Total Transfer (add 18(a) and 18(b)).	0.00	0.00
9.	Total Receipts (add Lines 11(d), 12, 13, 14, 15, 16, 17, and 18(c))	7052.85	48116.44
20.	Total Federal Receipts (subtract Line 18(c) from Line 19)	7052.85	48116.44

### **DETAILED SUMMARY PAGE**

of Disbursements

FEC Form 3X (Rev. 02/2003) Page 4 **COLUMN A COLUMN B II. DISBURSEMENTS Total This Period** Calendar Year-to-Date 21. Operating Expenditures: (a) Shared Federal/Non-Federal Activity (from Schedule H4) 0.00 0.00 (i) Federal Share..... 0.00 0.00 (ii) Non-Federal Share..... (b) Other Federal Operating 0.00 1532.00 Expenditures..... (c) Total Operating Expenditures 0.00 1532.00 (add 21(a)(i), (a)(ii) and (b))............ 22. Transfers to Affiliated/Other Party 0.00 0.00 Committees..... Contributions to 23. Federal Candidates/Committees.....and Other Political Committees..... 0.00 18000.00 24. Independent Expenditure 0.00 0.00 0.00 0.00 0.00 0.00 26. Loan Repayments Made..... 0.00 0.00 27. Loans Made..... 28. Refunds of Contributions To: Individuals/Persons Other 0.00 0.00 Than Political Committees ..... 0.00 0.00 (b) Political Party Committees (c) Other Political Committees 0.00 0.00 (such as PACs) ..... (d) Total Contribution Refunds 0.00 0.00 (add Lines 28(a), (b), and (c)) ......... 0.00 1500.00 29. Other Disbursements..... 30. Federal Election Activity (2 U.S.C 431(20)) (a) Shared Federal Election Activity (from Schedule H6) 0.00 0.00 (i) Federal Share ..... 0.00 0.00 (ii) "Levin" Share ..... (b) Federal Election Activity Paid Entirely 0.00 0.00 With Federal Funds ..... (c) Total Federal Election Activity (add 0.00 0.00 Lines 30(a)(i), 30(a)(ii) and 30(b)).... 31. Total Disbursements (add Lines 21(c), 22, 0.00 21032.00 23, 24, 25, 26, 27, 28(d), 29 and 30(c)).. 32. Total Federal Disbursements (subtract Line 21(a)(ii) and Line 30(a)(ii)

0.00

21032.00

from Line 31).....

### **DETAILED SUMMARY PAGE**

of Disbursements

FEC Form 3X (Rev. 02/2003)

Page 5

	III. Net Contributions/Operating Expenditures	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
33.	Total Contributions (other than loans) from Line 11(d), page 3)	6843.34	46055.04
34.	Total Contribution Refunds (from Line 28(d))	0.00	0.00
35.	Net Contributions (other than loans) (subtract Line 34 from Line 33)	6843.34	46055.04
36.	Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b))	0.00	1532.00
37.	Offsets to Operating Expenditures (from Line 15, page 3)	0.00	0.00
38.	Net Operating Expenditures (subtract Line 37 from Line 36)	0.00	1532.00

FE6AN026

	CHEDULE A (FEC Form 3X) EMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 6 / 21 (check only one)  X 11a 11b 11c 12 13 14 15 16
A or	ny information copied from such Reports and for commercial purposes, other than using the NAME OF COMMITTEE (In Full)	e name and add	dress of any political committee to	on for the purpose of soliciting contributions o solicit contributions from such committee.
	ARCADIS U.S., INC. POLITICAL AC	TION COMM	ITTEE (ARCADIS PAC)	
· <u>/</u>	Full Name (Last, First, Middle Initial) Mr. Marwan B. Abboud			Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200			08 / 29 / 2008
	City	State	Zip Code	Transaction ID: SA11Al.7682
	Highlands Ranch	CO	80129	Amount of Each Receipt this Period
	FEC ID number of contributing federal political committee.	C		150.00
	Name of Employer Arcadis U.S. Inc.	Occupation Vice Pres		\$50.00 x 3 bimonthly payr- oll deductions
	Receipt For:		e Year-to-Date ▼	
	Primary General Other (specify) ▼	93.53	900.00	
	Full Name (Last, First, Middle Initial) Mr. Allen J. Aspacher			Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200			08 29 2008
	City	State	Zip Code	Transaction ID: SA11Al.7683
	Highlands Ranch	CO	80129	Amount of Each Receipt this Period
	FEC ID number of contributing federal political committee.	C		57.69
	Name of Employer Arcadis U.S. Inc.	Occupation Area Mar		\$19.23 x 3 bimonthly payr- oll deductions
	Receipt For:	<del>- '</del>	e Year-to-Date ▼	
	Primary General Other (specify)		346.14	
	Full Name (Last, First, Middle Initial) Mr. Maurice S. Bandy			Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200			08 29 2008
	City	State	Zip Code	Transaction ID: SA11AI.7684
	Highlands Ranch	CO	80129	Amount of Each Receipt this Period
	FEC ID number of contributing federal political committee.	C		115.41
	Name of Employer Arcadis U.S. Inc.	Occupation Director,	n Business Practice	\$38.47 x 3 bimonthly payr- oll deductions
	Receipt For:	Aggregate	e Year-to-Date ▼	
	Primary General Other (specify) ▼		692.46	
		1		323.10

	EDULE A (FEC Form 3X) IZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 7 / 21 (check only one)    X
or for co	ormation copied from such Reports and Sommercial purposes, other than using the IE OF COMMITTEE (In Full) CADIS U.S., INC. POLITICAL ACT	e name and add	dress of any political committee to	on for the purpose of soliciting contributions o solicit contributions from such committee.
Mr. A Maili City	Name (Last, First, Middle Initial)	State CO	Zip Code 80129	Date of Receipt  0 8 2 9 2 0 0 8  Transaction ID: SA11AI.7685  Amount of Each Receipt this Period
fede	ID number of contributing ral political committee.  e of Employer dis U.S. Inc.	Occupatio Manager		\$28.85 x 3 bimonthly payr- oll deductions
	eipt For: Primary General Other (specify) ▼	Aggregate	e Year-to-Date ▼ 519.30	
Mr. S Maili City Higl	Name (Last, First, Middle Initial) Steven B Blake  ng Address 630 Plaza Drive Suite 200  nlands Ranch  ID number of contributing ral political committee.	State CO	Zip Code 80129	Date of Receipt  M M M D D D Y Y Y Y Y Y Y Y Y Y Y Y Y Y
Nam Arca	e of Employer dis U.S. Inc.  pipt For: Primary General Other (specify)	Occupatio Chief Exc	n ecutive Officer e Year-to-Date ▼ 2077.02	\$115.39 x 3 bimonthly payroll deductions
Mr. Maili City	Name (Last, First, Middle Initial) Michael D. Carroll ng Address 630 Plaza Drive Suite 200 nlands Ranch	State CO	Zip Code 80129	Date of Receipt    M   M   D   D   Y   Y   Y   Y   Y   Y   Y   Y
FEC	ID number of contributing ral political committee.	C	00129	Amount of Each Receipt this Period  266.28
	e of Employer dis U.S. Inc.  eipt For: Primary General Other (specify)	, · · · · ·	n Manager • Year-to-Date ▼ 1597.68	\$88.76 x 3 bimonthly payr- oll deductions
SUBTO	OTAL of Receipts This Page (optional)	1		699.00

SCHEDULE A (F	•		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 8 / 21 (check only one)    X   11a
or for commercial purpos  NAME OF COMMITT	es, other than using the name	e and addr	ess of any political committee to	on for the purpose of soliciting contributions o solicit contributions from such committee.
	Middle Initial)  D Plaza Drive te 200			Date of Receipt  0 8 2 9 2 0 0 8
City		State	Zip Code	Transaction ID: SA11AI.7688
Highlands Ranch		<u>co</u>	80129	Amount of Each Receipt this Period
FEC ID number of confederal political commi		C		300.00
Name of Employer Arcadis U.S. Inc.		ccupation hief Fina	ncial Officer	\$100.00 x 3 bimonthly payroll deductions
Receipt For: Primary Other (specify)	General	Aggregate \	Year-to-Date ▼ 1800.00	
Full Name (Last, First Mr. Gary Coates				Date of Receipt
Su	) Plaza Drive te 200			08 / 29 / Y Y Y Y Y Y
City Highlands Ranch		State CO	Zip Code 80129	Transaction ID: SA11AI.7689
FEC ID number of confederal political comm	ntributing	C	80129	Amount of Each Receipt this Period 405.00
Name of Employer Arcadis U.S. Inc.		occupation VP Oper	ations	\$135.00 x 3 bimonthly pay- roll deductions
Receipt For: Primary Other (specify)	General	Aggregate \	Year-to-Date ▼ 2430.00	
Full Name (Last, First Mr. Edward Copeland	Middle Initial)			Date of Receipt
Su	) Plaza Drive te 200			08 / 29 / 4 2008
City <u>Highland Ranch</u>		State CO	Zip Code 80129	Transaction ID: SA11AI.7690
FEC ID number of confederal political commi	ntributing	C	00129	Amount of Each Receipt this Period  75.00
Name of Employer Arcadis US inc.		ccupation	Vice President	\$25 x 3 bimonthly payroll deductions
Receipt For: Primary Other (specify)	General		Year-to-Date ▼ 350.00	
SUBTOTAL of Receipts	This Page (optional)			780.00

	CHEDULE A (FEC Form 3X) EMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 9 / 21 (check only one)    X
A	ny information copied from such Reports and S for commercial purposes, other than using the NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITICAL ACT	e name and add	lress of any political committee to	on for the purpose of soliciting contributions
<b>.</b> .	Full Name (Last, First, Middle Initial)  Mr. Curt Cramer  Mailing Address 630 Plaza Drive			Date of Receipt
	Suite 200 City Highlands Ranch	State CO	Zip Code 80129	Transaction ID: SA11AI.7691  Amount of Each Receipt this Period
	FEC ID number of contributing federal political committee.	C		288.48
	Name of Employer Arcadis U.S. Inc.  Receipt For: Primary General Other (specify)		n /Infr/Bldgs Year-to-Date ▼ 1730.88	\$96.16 x 3 bimonthly payr- oll deductions
s. —	Full Name (Last, First, Middle Initial)  Mr. John Dean  Mailing Address 630 Plaza Drive Suite 200			Date of Receipt  0 8 2 9 2 0 0 8
	City	State	Zip Code	Transaction ID: SA11AI.7692
	Highlands Ranch FEC ID number of contributing federal political committee.	CO	80129	Amount of Each Receipt this Period  120.00
	Name of Employer Arcadis U.S. Inc.	Occupation Manager,	n Business Practices	\$40.00 x 3 bimonthly payr- oll deductions
	Receipt For:  Primary General  Other (specify) ▼	Aggregate	Year-to-Date ▼ 720.00	
_	Full Name (Last, First, Middle Initial) Mark Fenner			Date of Receipt
	Mailing Address 630 PLaza Drive Suite 200			08 29 2008
	City Highlands Ranch	State CO	Zip Code 80129	Transaction ID: SA11AI.7693  Amount of Each Receipt this Period
	FEC ID number of contributing federal political committee.	C		75.00
	Name of Employer Arcadis U.S. Inc.	Occupation Sales Ma		\$25 x 3 bimonthly payroll deductions
	Receipt For:  Primary General  Other (specify) ▼	Aggregate	Year-to-Date ▼ 525.00	
Γ,	SUBTOTAL of Receipts This Page (optional)	1		483.48

SCHEDULE A (F	•	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 10 / 21 (check only one)    X   11a
or for commercial purpose  NAME OF COMMITTE	es, other than using the name a EE (In Full)	nts may not be sold or used by any person address of any political committee to OMMITTEE (ARCADIS PAC)	on for the purpose of soliciting contributions o solicit contributions from such committee.
Full Name (Last, First, Mr. William Grubbs Mailing Address 636	Middle Initial)  O Plaza Drive		Date of Receipt
0 000	te 200	ate Zip Code	0 8 29 2008  Transaction ID: SA11AI.7698
Highlands Ranch FEC ID number of con		O 80129	Amount of Each Receipt this Period
Name of Employer Arcadis U.S. Inc.	Occ Are	upation a Manager	\$40.00 x 3 bimonthly payr- oll deductions
Receipt For: Primary Other (specify)	General	regate Year-to-Date ▼ 720.00	
Full Name (Last, First, Mr. Marble J. Hensley (Mailing Address 630	lr.) ) Plaza Drive		Date of Receipt
City		ate Zip Code	0 8 2 9 2 0 0 8 Transaction ID: SA11AI.7699
Highlands Ranch FEC ID number of cor federal political commi		O 80129	Amount of Each Receipt this Period  60.00
Name of Employer Arcadis U.S. Inc.		upation nager	\$20.00 x 3 bimonthly payr- oll deductions
Receipt For: Primary Other (specify)	General	gregate Year-to-Date ▼ 360.00	
Full Name (Last, First, Mr. James Hill	Middle Initial)		Date of Receipt
	) Plaza Drive te 200		M M / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
City <u>Highlands Ranch</u>	St C	ate Zip Code O 80129	Transaction ID: SA11AI.7700  Amount of Each Receipt this Period
FEC ID number of cor federal political commi			75.00
Name of Employer Arcadis U.S. Inc.		upation count Manager	\$25.00 x 3 bimonthly payr- oll deductions
Receipt For: Primary Other (specify)	General	regate Year-to-Date ▼ 450.00	
SUBTOTAL of Receipts	This Page (optional)		255.00

SCHEDULE A (FEC Form	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 11 / 21 (check only one)    X   11a
or for commercial purposes, other than  NAME OF COMMITTEE (In Full)	rts and Statements may not be sold or used by any persusing the name and address of any political committee to	on for the purpose of soliciting contributions o solicit contributions from such committee.
Full Name (Last, First, Middle Initial) Mr. Gary L. Hoffman Mailing Address 630 Plaza Driv	9	Date of Receipt
City	State Zip Code	0 8 2 9 2 0 0 8  Transaction ID: SA11AI.7701
Highlands Ranch  FEC ID number of contributing federal political committee.	CO 80129	Amount of Each Receipt this Period  180.00
Name of Employer Arcadis U.S. Inc.  Receipt For:  Primary  General	Occupation Area Manager  Aggregate Year-to-Date ▼  1080.00	\$60.00 x 3 bimonthly payr- oll deductions
Other (specify) ▼  Full Name (Last, First, Middle Initial) Mr. Berny D Ilgner  Mailing Address 630 Plaza Driv		Date of Receipt
Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee.	State Zip Code CO 80129	Transaction ID: SA11AI.7702  Amount of Each Receipt this Period  45.00
Name of Employer Arcadis U.S. Inc.  Receipt For:  Primary General  Other (specify) ▼	Occupation Manager, Business Practice  Aggregate Year-to-Date   270.00	\$15.00 x 3 bimonthly payr- oll deductions
Full Name (Last, First, Middle Initial) Mr. Dennis J. Kachmarsky Mailing Address 630 Plaza Driv	9	Date of Receipt
Suite 200 City	State Zip Code	0 8 2 9 2 0 0 8  Transaction ID: SA11AI.7703
Highlands Ranch FEC ID number of contributing federal political committee.	CO 80129	Amount of Each Receipt this Period  115.41
Name of Employer Arcadis U.S. Inc.	Occupation Vice President	\$38.47 x 3 bimonthly payr- oll deductions
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼ 692.46	
SUBTOTAL of Receipts This Page (or	otional)	340.41

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 12 / 21 (check only one)    X
or for commercial purposes, other than using the NAME OF COMMITTEE (In Full)	Statements may not be sold or used by any persone name and address of any political committee to	on for the purpose of soliciting contributions a solicit contributions from such committee.
Full Name (Last, First, Middle Initial) Mr. Dennis M. Kamber  Mailing Address 630 Plaza Drive Suite 200  City Highlands Ranch  FEC ID number of contributing federal political committee.  Name of Employer Arcadis U.S. Inc.  Receipt For: Primary General Other (specify)	State Zip Code CO 80129  C  Occupation Director, Business Practice Aggregate Year-to-Date  1260.00	Date of Receipt  M M M / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
Full Name (Last, First, Middle Initial) Mr. Gary F. Landschoot  Mailing Address 630 Plaza Drive Suite 200  City  Highlands Ranch  FEC ID number of contributing federal political committee.  Name of Employer Arcadis U.S. Inc.  Receipt For:  Primary General Other (specify)	State Zip Code CO 80129  C  Occupation Area Manager  Aggregate Year-to-Date   692.46	Date of Receipt  M M / D D / Y Y Y Y Y  0 8 2 9 2 0 0 8  Transaction ID: SA11AI.7705  Amount of Each Receipt this Period  115.41  \$38.47 x 3 bimonthly payr- oll deductions
Full Name (Last, First, Middle Initial) Mr. Stewart A. Lassiter  Mailing Address 630 Plaza Drive Suite 200  City Highland Ranch  FEC ID number of contributing federal political committee.  Name of Employer Arcadis U.S. Inc.  Receipt For: Primary General Other (specify)	State Zip Code CO 80129  C  Occupation Area Manager  Aggregate Year-to-Date   346.32	Date of Receipt  M M M / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
SUBTOTAL of Receipts This Page (optional)		383.13

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 13 / 21 (check only one)    X   11a
Any information copied from such Reports and sor for commercial purposes, other than using the NAME OF COMMITTEE (In Full)  ARCADIS U.S., INC. POLITICAL ACT	Statements may not be sold or used by any pers e name and address of any political committee to	on for the purpose of soliciting contributions
Full Name (Last, First, Middle Initial) Mr. Robert Lawson  Mailing Address 630 Plaza Drive Suite 200  City Highland Ranch	State Zip Code CO 80129	Date of Receipt  M M / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
FEC ID number of contributing federal political committee.  Name of Employer Arcadis U.S. Inc.  Receipt For:  Primary General  Other (specify) ▼	Occupation Area Manager  Aggregate Year-to-Date   692.46	\$38.47 x 3 bimonthly payr- oll deductions
Full Name (Last, First, Middle Initial) Mr. Charles H. Leichner, III  Mailing Address 630 Plaza Drive Suite 200  City  Highlands Ranch  FEC ID number of contributing federal political committee.  Name of Employer Arcadis U.S. Inc.  Receipt For: Primary General Other (specify)	State Zip Code CO 80129  C  Occupation Regional Manager  Aggregate Year-to-Date ▼  1730.88	Date of Receipt    M M M   29   2008   Transaction ID: SA11AI.7708   Amount of Each Receipt this Period   288.48    \$96.16 x 3 bimonthly payroll deductions
Full Name (Last, First, Middle Initial) Mr. Mark A. Lethbridge  Mailing Address 630 Plaza Drive Suite 200  City Highlands Ranch  FEC ID number of contributing federal political committee.  Name of Employer Arcadis U.S. Inc.  Receipt For: Primary General Other (specify)	State Zip Code CO 80129  C  Occupation Sales Manager  Aggregate Year-to-Date ▼  720.00	Date of Receipt    M M M
SUBTOTAL of Receipts This Page (optional) .		523.89

SCHEDULE A (FEC Form 3X ITEMIZED RECEIPTS	)	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 14 / 21 (check only one)    X
Any information copied from such Reports and or for commercial purposes, other than using to NAME OF COMMITTEE (In Full)  ARCADIS U.S., INC. POLITICAL ACC	he name and add	dress of any political committee to	on for the purpose of soliciting contributions
Full Name (Last, First, Middle Initial) Mr. Seth Matters Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch	State CO	Zip Code 80129	Date of Receipt  M M / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
FEC ID number of contributing federal political committee.	C	00129	Amount of Each Receipt this Period  300.00
Name of Employer Arcadis U.S. Inc.  Receipt For:  Primary  General  Other (specify) ▼	Occupatio Manager Aggregate		\$100.00 x 3 bimonthly pay- roll deductions
Full Name (Last, First, Middle Initial) Mr. John H. Maynard, Jr.  Mailing Address 630 Plaza Drive Suite 200  City  Highlands Ranch  FEC ID number of contributing federal political committee.  Name of Employer Arcadis U.S. Inc.  Receipt For: Primary General Other (specify)	_ , ' _ <u> </u>	Zip Code 80129 n , Business Practice e Year-to-Date ▼	Date of Receipt  M M M / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
Full Name (Last, First, Middle Initial) Mr. Bruce C. McNitt  Mailing Address 630 Plaza Drive Suite 200  City Highlands Ranch  FEC ID number of contributing federal political committee.	State CO	Zip Code 80129	Date of Receipt  M M / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
Name of Employer Arcadis U.S. Inc.  Receipt For:  Primary General  Other (specify) ▼	<del>_,</del>	n s Manager e Year-to-Date ▼ 450.00	\$25.00 x 3 bimonthly payr- oll deductions
SUBTOTAL of Receipts This Page (optional)			490.41

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS	)	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 15 / 21 (check only one)    X
Any information copied from such Reports and or for commercial purposes, other than using the NAME OF COMMITTEE (In Full)  ARCADIS U.S., INC. POLITICAL ACC	he name and add	dress of any political committee to	on for the purpose of soliciting contributions
Full Name (Last, First, Middle Initial) Mr. Andrew J. Murphy Mailing Address 630 Plaza Drive  City Highlands Ranch  FEC ID number of contributing federal political committee.	State CO	Zip Code 80129	Date of Receipt  M M M / D D / Y Y Y Y Y  0 8 2 9 2 0 0 8  Transaction ID: SA11AI.7713  Amount of Each Receipt this Period  173.10  \$57.70 x 3 bimonthly payr-
Name of Employer Arcadis U.S. Inc.  Receipt For:  Primary General  Other (specify) ▼	Occupation Area Mar Aggregate		\$57.70 x 3 bimonthly payr- oll deductions
Full Name (Last, First, Middle Initial) Mr. Steven Niparko  Mailing Address 630 Plaza Drive Suite 200  City Highlands Ranch  FEC ID number of contributing federal political committee.  Name of Employer Arcadis U.S. Inc.  Receipt For: Primary General Other (specify)	State CO C Occupation General Aggregate		Date of Receipt    M
Full Name (Last, First, Middle Initial) Mr. Byron O'Quinn  Mailing Address 630 Plaza Drive Suite 200  City  Highlands Ranch  FEC ID number of contributing federal political committee.  Name of Employer Arcadis U.S. Inc.  Receipt For: Primary General Other (specify)		Zip Code 80129  n s Practice Director s Year-to-Date ▼ 360.00	Date of Receipt    M   M   29   2008   Transaction ID: SA11AI.7715   Amount of Each Receipt this Period   60.00   \$20.00 x 3 bimonthly payroll deductions
SUBTOTAL of Receipts This Page (optional)			533.10

SCHEDULE A (FEC Form 3X ITEMIZED RECEIPTS	,	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 16/21   (check only one)     X
Any information copied from such Reports and or for commercial purposes, other than using t	d Statements may he name and add	not be sold or used by any persolress of any political committee to	on for the purpose of soliciting contributions
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITICAL AC	CTION COMMI	TTEE (ARCADIS PAC)	
Full Name (Last, First, Middle Initial) Mr. Andrew Reed			Date of Receipt
Mailing Address 630 Plaza Drive Suite 200			08 29 7 2008
City	State	Zip Code	Transaction ID: SA11AI.7716
Highlands Ranch	CO	80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C		231.00
Name of Employer Arcadis U.S. Inc.	Occupation EVP Corp	oorate Development	\$77.00 x 3 bimonthly payr- oll deductions
Receipt For: Primary General	<del>- ' ' '</del>	Year-to-Date ▼	1
Under (specify) ▼  Full Name (Last, First, Middle Initial)		1000.00	1
Mr. James Reid			Date of Receipt
Mailing Address 630 Plaza Drive Suite 200			08 29 2008
City	State	Zip Code	Transaction ID: SA11AI.7717
Highlands Ranch	CO	80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C		75.00
Name of Employer Arcadis U.S. Inc.	Occupation Area Mar		\$25.00 x 3 bimonthly payr- oll deductions
Receipt For:	Aggregate	Year-to-Date ▼	
Primary General Other (specify) ▼	0 0	450.00	
Full Name (Last, First, Middle Initial) Mr. Wassim Selman			Date of Receipt
Mailing Address 630 Plaza Drive Suite 200			08 29 2008
City	State	Zip Code	Transaction ID: SA11AI.7719
Highlands Ranch	CO	80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C		150.00
Name of Employer Arcadis U.S. Inc.	Occupation Area Mar		\$50.00 x 3 bimonthly payr- oll deductions
Receipt For:	Aggregate	Year-to-Date ▼	
Primary General Other (specify) ▼	0 0	900.00	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 17 / 21 (check only one)  X 11a 11b 11c 12 13 14 15 16 11
Any information copied from such Reports and or for commercial purposes, other than using the NAME OF COMMITTEE (In Full)  ARCADIS U.S., INC. POLITICAL AC	Statements may not be sold or used by any persone name and address of any political committee to	on for the purpose of soliciting contributions
Full Name (Last, First, Middle Initial)  Ms. Lee Ann Smith  Mailing Address 630 Plaza Drive  Suite 200  City  Highland Ranch  FEC ID number of contributing federal political committee.  Name of Employer Arcadis U.S. Inc.  Receipt For:  Primary  General  Other (specify)	State Zip Code CO 80129  C  Occupation Project Director  Aggregate Year-to-Date  360.00	Date of Receipt    M M
Full Name (Last, First, Middle Initial) Mr. Zachary Smith  Mailing Address 630 Plaza Drive Suite 200  City Highlands Ranch  FEC ID number of contributing federal political committee.  Name of Employer Arcadis U.S. Inc.  Receipt For: Primary General Other (specify)	State Zip Code CO 80129  C  Occupation Business Practice Director Aggregate Year-to-Date   1384.74	Date of Receipt  M M M / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
Full Name (Last, First, Middle Initial) Ms. Debra A. Stake  Mailing Address 630 Plaza Drive Suite 200  City Highlands Ranch  FEC ID number of contributing federal political committee.  Name of Employer Arcadis U.S. Inc.  Receipt For: Primary General Other (specify)	State Zip Code CO 80129  C  Occupation Area Manager  Aggregate Year-to-Date   360.00	Date of Receipt  M M J D D J Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
SUBTOTAL of Receipts This Page (optional)		350.79

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 18 / 21 (check only one)  X 11a 11b 11c 12 13 14 15 16 11
or for commercial purposes, other than using the NAME OF COMMITTEE (In Full)	Statements may not be sold or used by any personal ename and address of any political committee to	on for the purpose of soliciting contributions solicit contributions from such committee.
ARCADIS U.S., INC. POLITICAL AC	TION COMMITTEE (ARCADIS PAC)	
Full Name (Last, First, Middle Initial) Mr. Scott Stone		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		08 29 2008
City <u>Highlands Ranch</u>	State Zip Code CO 80129	Transaction ID: SA11AI.7723
FEC ID number of contributing federal political committee.	CO 80129	Amount of Each Receipt this Period 57.72
Name of Employer Arcadis U.S. Inc.	Occupation Sales Manager	\$19.24 x 3 bimonthly payr- oll deductions
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼ 346.32	
Full Name (Last, First, Middle Initial) Mr. Steven Taylor		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		08 29 2008
City	State Zip Code	Transaction ID: SA11AI.7724
Highlands Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	60.00
Name of Employer Arcadis U.S. Inc.	Occupation Controller	\$20.00 x 3 bimonthly payr- oll deductions
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼ 360.00	
Full Name (Last, First, Middle Initial) Mr. Darin Thomas		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		08 29 Y Y Y Y Y
City	State Zip Code	Transaction ID: SA11AI.7725
Highlands Ranch  FEC ID number of contributing federal political committee.	CO 80129	Amount of Each Receipt this Period  60.00
Name of Employer Arcadis U.S. Inc.	Occupation Manager	\$20.00 x 3 bimonthly payr- oll deductions
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼ 360.00	
SUBTOTAL of Receipts This Page (optional)		177.72
TOTAL This Period (last page this line numbe	·	

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 19 / 21 (check only one)    X
or for commercial purposes, other than using t	Statements may not be sold or used by any per the name and address of any political committee	son for the purpose of soliciting contributions to solicit contributions from such committee.
Full Name (Last, First, Middle Initial) Mr. David B. Thomas  Mailing Address 630 Plaza Drive Suite 200  City Highlands Ranch  FEC ID number of contributing federal political committee.  Name of Employer Arcadis U.S. Inc.  Receipt For: Primary General Other (specify)	State Zip Code CO 80129  C  Occupation Manager  Aggregate Year-to-Date ▼	Date of Receipt    M M
Full Name (Last, First, Middle Initial) Mr. Rohitkumar D. Trivedi  Mailing Address 630 Plaza Drive Suite 200  City  Highland Ranch  FEC ID number of contributing federal political committee.  Name of Employer Arcadis U.S. Inc.  Receipt For: Primary General Other (specify)	State Zip Code CO 80129  C  Occupation Manager  Aggregate Year-to-Date   692.28	Date of Receipt  M M M / 29 / 2008  Transaction ID: SA11AI.7727  Amount of Each Receipt this Period  115.38  \$38.46 x 3 bimonthly payr-oll deductions
Full Name (Last, First, Middle Initial) Ms. Elizabeth Webb  Mailing Address 630 Plaza Drive  City  Highlands Ranch  FEC ID number of contributing federal political committee.  Name of Employer Arcadis U.S. Inc.  Receipt For:  Primary  General  Other (specify)	State Zip Code CO 80129  C  Occupation Sales Manager  Aggregate Year-to-Date  900.00	Date of Receipt  M M M / 29 / 2008  Transaction ID: SA11AI.7728  Amount of Each Receipt this Period  150.00  \$50.00 x 3 bimonthly payroll deductions
SUBTOTAL of Receipts This Page (optional)		392.31

	SCHEDULE A (FEC Form 3X) FEMIZED RECEIPTS	for	e separate schedule(s) each category of the tailed Summary Page	FOR LINE NUMBER: PAGE 20 / 21 (check only one)  X 11a 11b 11c 12 13 14 15 16 11
\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	Any information copied from such Reports and or for commercial purposes, other than using the NAME OF COMMITTEE (In Full)  ARCADIS U.S., INC. POLITICAL ACT	e name and address o	of any political committee to	n for the purpose of soliciting contributions solicit contributions from such committee.
<b>∠</b> <b>∆.</b>	Full Name (Last, First, Middle Initial) Mr. Wayne A. Welch  Mailing Address 630 Plaza Drive Suite 200  City Highlands Ranch  FEC ID number of contributing federal political committee.	CO 8	iip Code 30129	Date of Receipt    M M
	Name of Employer Arcadis U.S. Inc.  Receipt For:  Primary  Other (specify) ▼	Occupation Project Manag Aggregate Year-		oll deductions
3.	Full Name (Last, First, Middle Initial) Mr. Erhardt Werth  Mailing Address 630 Plaza Drive Suite 200  City  Highlands Ranch  FEC ID number of contributing federal political committee.  Name of Employer Arcadis U.S. Inc.  Receipt For:  Primary General Other (specify)	CO 8	rip Code 80129  ness Development to-Date ▼ 1800.00	Date of Receipt    M   M   29   2008   Transaction ID: SA11AI.7730   Amount of Each Receipt this Period 300.00   \$100.00 x 3 bimonthly payroll deductions
	Full Name (Last, First, Middle Initial) Mr. Joe Wright  Mailing Address 630 Plaza Drive Suite 200  City  Highlands Ranch  FEC ID number of contributing federal political committee.  Name of Employer Arcadis U.S. Inc.  Receipt For:  Primary  General  Other (specify)	CO 8	iip Code 30129  ness Development to-Date ▼ 900.00	Date of Receipt    M M
	SUBTOTAL of Receipts This Page (optional) .		<b></b>	510.00
	TOTAL This Period (last page this line numbe	only)		6698.34

A.

SCHEDULE A (FEC Form 3X ITEMIZED RECEIPTS	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 21 / 21 (check only one)  11a 11b 11c 12 13 14 15 16 X 17
	d Statements may not be sold or used by any perso the name and address of any political committee to	
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITICAL AC	CTION COMMITTEE (ARCADIS PAC)	
Full Name (Last, First, Middle Initial) Wells Fargo Bank Mailing Address 1740 Broadway City	State Zip Code	Date of Receipt    M   M   / D   D   / Y   Y   Y   Y   Y   Y   Y   Y   Y
Denver FEC ID number of contributing federal political committee.  Name of Employer	CO 80274  C Occupation	Amount of Each Receipt this Period  209.51  Interest from PAC Money Market Account
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼  2061.40	

SUBTOTAL of Receipts This Page (optional)	<b>•</b>	209.51
TOTAL This Period (last page this line number only)	<b>•</b>	209.51